

Children's Worker (Part-time)

(Primary Age and Younger)



Overview

Salisbury Baptist Church (SBC) is seeking a part-time Children and Families Worker to help develop and strengthen our ministry amongst children of primary school age and younger, alongside their families, as part of our wider vision of becoming a discipleship-making community.

We are looking for someone who is passionate about helping children and families grow in faith. We are seeking an individual who can build strong relationships both within the church and across the local community. The successful candidate will help nurture discipleship amongst children and parents, whilst supporting the church's outreach to families.

We are seeking someone who is committed to nurturing accessible environments where children with additional needs, and their families, may thrive and belong.

We recognise that God gives people different gifts, and therefore some aspects of the role may be shaped around the strengths, experience and calling of the successful candidate, whilst supporting the overall vision and ministry needs of the church.

The Children and Families Worker will contribute across the life of SBC while particularly helping develop ministry amongst younger children, families and the wider community.

Job Purpose

To lead and develop SBC's ministry amongst children of primary school age and younger, helping children grow as disciples of Jesus Christ and supporting parents and carers in their faith and family life.

The successful candidate will work alongside the wider leadership team to strengthen connections with families both within the church and across the Salisbury community.

Key Responsibilities

- Lead and develop ministry amongst children of primary school age and younger within the church.

- Help children and their families grow in faith and discipleship through teaching, encouragement and relationship building.
- Support and encourage parents, carers and families, including seeking greater integration into the wider life of SBC.
- Develop and support volunteer teams working with children and families.
- Lead and organise Sunday and midweek children's and family activities as appropriate.
- Support participation in holiday clubs, camps, community events and outreach activities.
- Build links with local schools, primary age, babies and toddler groups and community organisations where appropriate.
- Work collaboratively with staff, trustees and volunteers.
- Support and develop areas of ministry according to the needs of the church and the gifts and experience of the successful candidate.
- Contribute to church communications and community engagement where appropriate.
- Engage with the wider Christian community in Salisbury and beyond appropriate to the role.

Essential Qualifications, Skills and Experience

- A committed Christian with a clear and active faith in Jesus Christ.
- In sympathy with and supportive of SBC's evangelical and Baptist identity.
- Experience working with children and/or families within a church, educational or community setting.
- Strong interpersonal and communication skills
- Understanding of diversity, safeguarding and additional support needs.
- Ability to build positive relationships with children, parents and volunteers.
- A collaborative approach to ministry and team working.
- Ability to work independently and manage responsibilities effectively.
- Commitment to safeguarding and willingness to undertake an Enhanced DBS check.

- Eligibility to work in the UK.

Desirable Qualifications, Skills and Experience

- Formal theological, childcare, education or ministry-related qualifications.
- Experience leading children's ministry within a church context.
- Experience developing volunteers and ministry teams.
- Experience of outreach and community engagement.
- Experience of church communications, social media or digital engagement.
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- Full UK driving licence.

Personal Qualities

- Passionate about Jesus and helping children and families grow as disciples.
- Warm, approachable and relational.
- Creative and enthusiastic in ministry.
- Prayerful and servant hearted.
- Self-motivated and flexible.
- Able to build trust across different age groups.
- Willing to work within the rhythms of church ministry.
- Sense of humour.

Terms

- 3 days per week
- Hybrid working considered.
- Initial three-year appointment.
- The role will involve regular evening and weekend working, including Sundays, as part of the normal rhythm of church ministry.
- Participation in holiday clubs, camps and church events will be expected as appropriate to the role.

- Flexibility will be required during key periods of church and community activity.
- Ongoing supervision and professional development provided.
- Salary in the range £16,200- £18,000 depending on experience and qualifications