



North End Baptist Church

Children's & Families/Next generation Leader

Full Time

**And happy to discuss other arrangement eg. Term time, part time
Circa £27,500 open for negotiation for the right experienced candidate**

Are you passionate about helping children and young people discover more about Jesus and grow a relationship with Him?

Could you lead a dynamic team of volunteers?

Would you like the opportunity to be part of making a difference in the lives of children and young people through the local church and in the community?

We are seeking an enthusiastic, experienced and committed Children and Families Leader, though we prefer the title Next Generation leader who likes to have fun, to coordinate and grow our established children's ministry.

You will lead our team of volunteers in providing for children and young people on Sunday mornings along with our Preschool groups, Youth groups, Messy Church as well as building on our other ministries to children and their families throughout the week.

North End Baptist Church (NEBC) is a lively, family and community-orientated Baptist Church in North End, Portsmouth.

With a broad age range of members of the church, there is a good number of children and teenagers regularly attending each week so we are looking for someone to continue to develop, grow and nurture our inclusive outreach ministry with children and young people locally; gifted in evangelism and discipleship to help children and young people to understand the truth of Jesus and equipping them to grow in their relationship with Him.

NEBC is committed to the safeguarding of children and vulnerable adults. Following safer recruitment procedures, successful applicants will be require an enhanced Disclosure and Barring Service check.

There is an occupational requirement that the post holder be a Christian.

Closing date for applications: **28th March 2025**. Please send a CV and covering letter to Minister@northendbaptistchurch.com

Job Description for: Children and Families/Next Generation Leader

Main Duties:

- Manage and grow the Children's Ministry Team of volunteers; arranging and leading regular team meetings and exploring training opportunities.
- Organise the children's and youth curriculum for Sunday mornings using our Curriculum provider **Orange**, meeting with volunteer leaders to plan sessions.
- Co-ordinate the children's and youth rota for Sunday mornings.
- Serve with high frequency on Sunday mornings.
- Organise and lead our midweek youth groups on a Tuesday and Friday.
- Organise and lead our Messy Church ministry and its team of volunteers.
- Attend regular staff meetings.
- Work closely with Designated Safeguarding Leads in maintaining high standards of safeguarding practice.
- Participate when appropriate in deliver assemblies/classroom projects to local schools and help to develop themes for them.
- To ensure that all children and young people within the life of the church are disciplined, growing in their personal faith with Jesus and have opportunity to explore and use their God-given gifts.
- To widen the reach of the church toward children and young people in the community, ensuring those whom we come into contact with have an opportunity to hear and make an informed decision to respond to the Gospel of Jesus Christ.
- Develop and pioneer new evangelistic ways to reach or disciple children and young people in North End, Portsmouth, in line with your own gifting and passions (e.g., music, drama, sports, dance etc.).

Person specification

General:

- A passionate Christian with a heart for sharing Jesus with children and their families.
- Someone with vision, experienced commitment to growing ministry to children, young people and their families.
- Someone who is willing to keep on learning and self-develop their own faith and God given gifts.
- Someone who loves to work in teams, encouraging, enabling and growing others.
- Someone who has integrity, is honest and has the ability to be flexible and adaptable.
- Pastoral, listening, communication and organisational skills.

Experience:

You will have experience of

- Being a committed member of a church community.
- Serving in children's and youth ministry in a church setting.



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Personal Characteristics:

- Have an active Christian faith, with beliefs and practices aligning with those of NEBC.
- Demonstrate high standards of personal conduct, modelling Christian values and practices.
- Ability to establish rapport and respectful and trusting relationships with children, their families, carers and other adults.
- Ability to work effectively with other adults in the church.
- Ability to work on own and be self-motivated.
- Ability to work well with other churches and organisations in the local community.
- Rich in the fruit of the Spirit – love, joy, peace, patience, goodness, kindness, gentleness and self-control.

Knowledge and skills

- Knowledge of safeguarding standards and their application in a church setting.
- Basic computing skills, including ability to use Microsoft Word and PowerPoint.
- Skilled in managing children's behaviour in a church setting.
- Good organisational skills, with the ability to manage time well.
- Able to communicate clearly and effectively with team members and parents.
- Able to effectively lead team meetings and mentor volunteer team members.
- Good understanding of Christian theology and skilled in expressing Biblical teaching appropriately for different age groups.

Details:

- Equivalent to 28 days annual leave per year.
- Responsible to the Operations Manager.
- Work within a defined budget.
- There is an expectation to live within a reasonable distance of North End Baptist Church and be fully engaged in the life of the church, along with any family members.
- There is a Genuine Occupational Requirement under Schedule 9, Part 1 of the Equality Act 2010 that the post holder must be an active, committed, Christian.
- We can only accept applications from those with eligibility to work within the UK.

| | Essential Required minimum for the role. | Desirable Ideal or helpful criteria. |
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| Qualifications | Minimum of two years experience in a paid Christian youth and/or children's worker position. - Relevant qualification or evidence of relevant ongoing informal training. - | Degree in a relevant field, e.g., Theology and Children's / Youth Ministry or Initial Teacher Training/ PGCE. - Full UK Driving Licence.& Access and use of a car. |
| Experience | Leading regular evangelistic under 18s ministry clubs in a church or team context (e.g., Kids Clubs or youth groups). - Have led under 18s discipleship in a church context, (e.g., Sunday School/youth Bible studies). - Involvement in summer holiday clubs/Bible study/Christian conference weeks. | Experience of leading summer holiday clubs. - Experience of leading or serving in 'Messy Church' or equivalent. - Involvement in evangelistic courses, e.g., Youth Alpha, Emmaus etc. - Experience of working with children with Special Educational Needs. |
| Leadership | Experience of leading teams. - Ability to motivate, encourage and communicate a vision. - Able to work proactively and with minimal supervision. | Experience of building a team from scratch. |
| Communication | Able to communicate confidently and effectively with adults (parents, team members, church leadership etc.). - Excellent communication skills with children and young people. - Able to use modern and innovative ways to communicate. | Experience with social media in a professional capacity. - Experience of leading or participating in church services. |
| Character | Passion for children and young people: seeing them meet, encounter, and grow in their walk with Jesus. - Teachable, servant-hearted, ability to work with direction and within a vision. - A 'can do' / 'step of faith' attitude. | |
| Christian Faith | An active,enthusiastic Christian. - Open to the move and voice of God. - Active, daily, personal devotional life. - Willingness to work agreeably within the principles of the Baptist Union of Great Britain. | Baptised by immersion. |